

Business Christians – 1st March 2013

Kingdom Values

Speaker: Stewart Hanney – Resolvex People Solutions

Observations

Over the years the workplace has seen us become more efficient, produce things faster and more economically, become a safer workplace and generally be better at delivering the product or service.

What hasn't developed in the same way are the "the people stuff" in the workplace - relationships, morals etc.

It is common place in the workplace to see mocking, stealing, offensive language, bullying, fiddling expenses, gossiping, running people down, moaning and an atmosphere of low morale and misery. Sadly this list is not exhaustive.

Never has there been a bigger opportunity for us as Christians to come in the opposite spirit and glorify God in the way we are at work.

What is our culture at work

It is said that if you don't define your culture it will be defined for you. This is so true and as Christians we need to be clear what culture we are trying to define.

A Culture Of Honour

This is a heading given to what is possible if we go after a Kingdom culture.

Honour

Acceptance

Generosity

Authenticity

Courage

Honour : Give respect, be ready to learn, work with gratitude

Acceptance: Demonstrate kindness and patience

Generosity: Be generous with praise and encouragement- have an attitude of catching some doing something right not wrong.

Authenticity: Be honest, work with integrity.

Courage: As God is with us we are called to be courageous and not risk adverse. We are not to sit on the sidelines.

Establishing a Culture

Defining a culture is one thing, establishing it is another

1) A culture is a work in process

It will take time. Important we know we are in for the long haul.

2) Start with leadership

Leaders at every level must live the culture. We set the tone and the culture – what we model sets the water mark for everyone else.

3) Apply to different groups

Establish the culture in every group or team. Need to be intentional at every level – not just in some settings

4) We must root the culture in identity not performance.

God sees everything and will know when you are performing. We are children of God we do not have to perform to get the Father's love or demonstrate it. This is not about me, it's about Him. He is in us anyway and we want Him to shine out, not us trying to perform. People will see a performer – it is not rooted in authenticity.

5) Do not be afraid of repetition.

Stress and remind and repeat the culture you are trying to define. It will take time so need to keep laying it in at every opportunity.

6) The aim must be cultural transformation

Keep going – remember the goal.

Finally – pray for you business and workplace and let Him shine. It's all about God, His Kingdom, His business.

Stews 'Take Away Thought'....

Public and Private

What one thing could you do in a public place to help encourage and support someone?

What can you change about something you do in private place to Glorify God more?